## Freedom to Speak Up

Bromley Healthcare community first

Speak up and make a difference

Line Managers
Speak to your line
manager or a different
line manager

Datix
Share through
the Feedback
or Incident
portals

Professional
Bodies
Seek advice
from your
professional
body

Human Resources Talk to your HR Business Partner

Safeguarding
Contact the
Adult or Children's
Safeguarding Nurse

Freedom To Speak Up Guardians

You can contact one of our guardians or ambassadors. Search 'freedom' on the staff intranet to find out more or click <u>here</u>.

Ask Jacqui
Blog

Channels for speaking up

Lived
Experience
Advisory
Group

Employee Engagement Collaborative

NHS England

Care Quality Commission / OFSTED Trade Union
Contact your
Trade Union
Representative

Mental Health First Aiders Inclusion Groups

Race, Equality and Cultural Heritage Network (REACH)

**LGBTQ+ Collective** 

**Diverse Abilities** 

Police
If a crime has been committed, contact the police (call 101)